Jackson Aquino

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EDUCATION

2021 – 2024	**BELLEVUE UNIVERSITY**	Bellevue, NE
	Master of Science in Data Science	
2019 – 2021	**MARRIOTT SCHOOL OF BUSINESS, BRIGHAM YOUNG UNIVERSITY**	Provo, UT
	Master of Business Administration	
2015 – 2018	**BRIGHAM YOUNG UNIVERSITY-IDAHO**	Rexburg, ID
	Bachelor of Science in Business Management, Graduated Magna Cum Laude (GPA 3.97)	
2010 – 2012	**SENAI** (*NATIONAL INSTITUTES FOR INDUSTRIAL TRAINING & LEARNING*)	São Paulo, BRAZIL
	Associate of Applied Sciences in Mechatronic Engineering	

PROFESSIONAL EXPERIENCE

May/2021-   **Dell Technologies**   Remote, TX, USA
Senior Compensation Advisor/ M&A Project Manager

- Automated processes and saved 98% of time on the creation of reports across the department
- Analyzed large amounts of data and priced hundreds of thousands of executive and non-executive jobs
- Improved processes for compensation market pricing, saving 85% of the time to price a single job by automating it with Python and VBA.
- Implemented process improvement solutions and created efficiencies on team communications, centralizing all the due diligence requests on one single tool.

Jan-Apr/2021   **Brigham Young University**   Provo, UT, USA
Adjunct Professor – HR Analytics

- Mixed data storytelling, database theory, and technical data analysis skills with Excel and Power BI
- Developed new curriculum and increased BI tools usage by 300% compared to the previous semesters

Jun-Jul/2020   **Dell Technologies**   Remote, UT, USA
HR Graduate Intern

- Analyzed the results of our employee engagement survey
- Developed tools with VBA and Excel to extract data from tables in PDF files to include in the analysis
- Quickly learned the reporting tool and assisted the sales business unit HRBPs with their analysis
- Presented insights and recommendations to VPs and SVPs in the organization

2012 – 2019   **SENAI**   São Paulo, BRAZIL
Largest technical school in Brazil for specialized training in science and engineering
Instructor III (Senior Technical Instructor)

- Broke down complex concepts and taught students about process automation, electronics, coding, project management, and data analytics.
- Supervised maintenance for 200+ computers, tablets, printers, and scanners in all departments
- Developed a data acquisition system and increased by 500% the collection of library usage data
- Saved 60% of learning time by assessing students' previous abilities and customizing course content

2009 – 2012   **BURILART IND COM**   São Bernardo do Campo, SP, BRAZIL
Small company that manufactured engraving devices for part numbers, expiration dates, stamps, etc
Manufacturing Specialist

- Saved $104k/year in labor costs by rearranging layout of electrical discharge machines
- Promoted integrity and environmental awareness by influencing management to direct production waste to a local hazardous waste facility

SKILLS & INTERESTS

- Compensation consulting, compensation strategy, employee satisfaction/engagement surveys
- Software Programming: VBA programming for Excel, Google Spreadsheet macros, SQL, Python, R
- Data visualization: Power BI, Tableau.
- Languages: Portuguese, English, Spanish